

Accountants and Advisors

ROCHESTER SCHOOL MODERNIZATION PROGRAM MARCH SUBMISSION REPORT





Baker Tilly Virchow Krause, LLP One Penn Plaza, Suite 3000 New York, NY 10119 tel 212 697 6900 fax 212 490 1412 bakertilly.com

April 24, 2014

To Whom It May Concern:

This is the third Monitor's Report (the "Report") under the January 13, 2014 Consulting Services Agreement between the Rochester Joint Schools Construction Board ("RJSCB") and Baker Tilly Virchow Krause, LLP ("BT") by which BT is retained as the Independent Compliance Officer ("ICO") for the Rochester School Modernization Program Phase 1B. This report is authored by Brian Sanvidge and others at BT and is based on information obtained by BT. In this third report, we set forth various procedures performed and the findings as a result of those procedures.

BT's Role as ICO

At the commencement of the BT ICO engagement, BT established an office in the RSMP headquarters to promote communication with the Project Manager ("PM") and provide efficient responses to issues raised by the PM or the RSMP workforce.

BT has also automated the contractor document submission process for a more accurate and efficient reporting system. Our digital document submission "cloud" system, referred to as the Go-File-Room Portal, provides each Prime Contractor ("PC") with access to upload a copy of their monthly diversity documents, and to view an archive of their submissions. These monthly diversity documents to be submitted to BT for review include: DDP-3, DDP-3A, certified payroll

transcripts, the monthly report and copy of check to the Rochester Careers in Construction Fund, and copies of checks written by the PC to subcontractors. BT has included these items in a "Document Submission Checklist," which has been provided to all PCs, in an effort to assist them with following monthly compliance procedures. Electronic templates of the required forms have been customized to highlight and correct the common mistakes made by the PCs when completing the documentation. All PC's were forwarded the electronic templates and encouraged to complete the documentation electronically. (EXHIBIT 1)

BT's Go-File-Room Portal serves as a digital inventory of all diversity paperwork and backup to the Monthly Compliance Report. Each document is itemized and details the PC, sub-contractor, document name, date received and project name. BT can, at the request of the RJSCB, produce a physical or digital inventory binder, organized by month, project or any other category. This system is designed so that the full inventory of archived diversity documents can be accessed electronically by the PM, the RJSCB, or any other party with approved access.

When uploaded, these documents are automatically electronically stamped with the date of receipt. Upon upload of the documents, BT is notified, prompting our analysts to review the documents and capture the data in a database used for our monthly reports to the RJSCB as well as any Construction Manager. Such data includes:

- PC's reported hours worked by employee
- Reported contract and change order values incurred by and paid to each subcontractor
- Reported percentage of contract value allocated to EBE contractors
- Reported data from the approved DP-1 (EBE Utilization Plan) and the DDP-3A
 (Monthly EBE Utilization Report). This data collection facilitates the comparative analysis used to confirm the reported EBE status of each PC or sub-contractor.
- A database of employee addresses, ensuring accurate depiction of Rochester resident participation in the RSMP construction workforce
- A database of construction work hours performed, ensuring a proper calculation for the contractor's contribution to the Rochester Careers in Construction Fund

- A chart tracking the status of all required documentation from each contractor for each
 project. This tracking system will indicate what documentation is received and approved,
 documentation not yet received, and documents containing errors or omissions. In
 addition, BT will capture responses from the PCs as to whether "no work" was
 performed by the sub-contractor.
- Response status to e-mails and other forms of correspondence BT issues to contractors
 relative to the procurement of documentation not received or that contain errors or
 missing support.

BT maintains open lines of communication with the PCs. Staff in Manhattan and Rochester address any compliance questions or concerns which has in effect increased the timeliness and accuracy of monthly submissions by 4% since our last reporting period.

BT's Action Plan

BT has and will continue to examine and monitor the implementation of the RSMP Diversity Plan. Through the online portal and various internal databases, we have recorded, reviewed and tracked contractor submissions for each of the nine Phase 1 school projects to include all submitted Forms DP-1 EBE Utilization; DP-2 EBE Letter of Intent to Perform; DDP-3A Monthly EBE Utilization Report and DP-3 Monthly Employment Utilization. All contractors for which we have received the necessary documentation have been notified of NY delinquency and BT will continue to work with the contractors to aid in their timely compliance with all required submissions. A status report relative to contractor participation in the Rochester Careers in Construction program and the number of Rochester residents employed in the RSMP has been included in this report.

To accomplish our objectives, we have incorporated the use of digital systems, analytical procedures and controls and processes, designed to ensure that compliance to the diversity goals are adhered to by the contractors who have been, or are in the process of, being awarded contracts by the RJSCB. In view of the foregoing, BT has employed the following procedures:

- 1. BT collected and reviewed monthly data used to create a monthly analysis to determine if diversity workforce goals have been met. This analysis addresses specific issues on a case-by-case basis with the RJSCB and the contractors.
- 2. In the event of a new contract award, BT will provide a written approval report, including all supporting documents, showing that the Eligible Business Enterprise Certification is in compliance with requirements. To date, no new contract awards have been issued.
- 3. BT will continue efforts to examine each DP-1 to verify it is within the scope of services identified in the Empire State database and will show the results of this examination in the written approval report. This report will include a listing of all EBE firms that are non-compliant with certification submissions. This information will be the basis for recommendations to the RJSCB for potential penalty assessment.
- 4. BT will continue to collect and keep track of all DP-3A forms which represent all change orders between Prime Contractors and subcontractors. BT will also start collecting copies of all subcontracts from each Prime Contractor as well as proof of payment.
- 5. Prior to contract award, BT will provide the RJSCB with a written approval report, including all supporting documents. Further, BT will submit complete DP-2 (EBE Letter of Intent to Perform) packets for each Prime Contractor on each project to the Executive Director within 45 days of award.
- 6. Upon completion of the review and analysis, BT will sign all of the correct or corrected diversity forms. BT will communicate with the contractors and make attempts to rectify any compliance issues, such as outstanding documentation. BT will provide the RJSCB and the PM with the list of contractors that are not in compliance.
- 7. BT has received certification documents from Landon & Rian ("L&R") and will continue efforts to verify that all firms listed on the DP-1s have the appropriate certifications.

8. BT will continue efforts to evaluate the DP-1s for changes. Any changes will be presented by the ICO at the RJSCB MWBE Services and Procurement meeting.

BT is committed to monitor and investigate actions, conduct, operations or omissions of the contractors or any of their key people, employees, subcontractors, consultants, suppliers, vendors, affiliated businesses, or other entities as they relate to the Contractors' responsibilities. As such, BT has established a twenty-four (24) hour "Hot-Line" telephone number to facilitate the reporting by the Companies' key people and employees of any suspected or actual improper or illegal conduct.

BT understands that the current responsibilities include both promoting and monitoring the Phase 1 compliance. We are aware of that the combination of these roles was the result of legislation and that future legislation could separate these responsibilities. We will continue our combined role, unless any changes in legislation direct otherwise.

Monitoring Team Staffing

The work done under the monitoring engagement Is performed primarily by BT. Our work includes document review, performing analyses, conducting interviews of Company personnel and establishing a 24-hour "Hot Line".

BT's team is led by Brian Sanvidge, CIG, CFE and Joel Podgor, CPA, CFE, whose biographies were previously provided to the RJSCB. Their role Is principally to oversee the execution of the monitoring engagement, conduct investigative interviews and design and supervise the implementation of data reporting procedures. The following individuals from BT have significant involvement in this project:

 Matthew O'Leary, CPA/CFF/CITP,CFE, Staff Accountant in the BFI group of Baker Tilly. Prior to working as a forensic accountant, Mr. O'Leary worked as a financial auditor, performing compilation, review and audit engagements for clients in various industries, including Healthcare, Non-Profit, Distribution, Logistics, Apparel, Food & Beverage, Investment Companies, and 401(k) Plans. In addition to his fraud, accounting and tax experience, he has experience in data analysis and database management.

- Jeffrey Wild, Staff Accountant in BT's Business Fraud and Investigative Services Group ("BFI"). Jeff's previous experience includes employment as an accountant in the construction industry with a commercial flooring company. Jeff is a graduate of the State University of New York: The College at Brockport in Rochester, NY, where he earned a Bachelor's Degree in accounting
- Diana Cincotta, Staff Accountant in the BFI group of Baker Tilly. Ms. Cincotta's prior
 experience includes employment by the Manhattan District Attorney's Office where
 she performed forensic analysis relative to financial investigations of payroll and
 Medicare fraud schemes, money laundering and stock manipulation.
- Daniele Lapin, Staff Accountant in BT's BFI group. Prior to BT, Daniele was employed as a controller for a company in the entertainment industry. Ms. Lapin received a Bachelor of Science in Accounting and a Master of Science in Accounting from City University of New York: Baruch College in New York, NY.
 - Ann Petterson, EA, CFE, CAMS is a Manager at BT. Ann is a former Special Agent with the Internal Revenue Service Criminal Investigation Division where she was involved in high-profile investigations in collaboration with the FBI, U.S. Attorney's office and other law enforcement agencies. Ann was also a forensic accountant for the Suffolk County District Attorney's office where she conducted financial investigations for the Economic Crime Bureau.
 - Frank Risler, CFE, CPP, EnCE, Computer Specialist, is a retained consultant in the firm's Business Fraud and Investigative Services Group, specializing in computer forensics, data transfer and recovery and e-discovery. Mr. Risler is the Assistant

Deputy Inspector General for the New York State Department of Taxation and Finance. He manages a bureau that investigates white collar crime, bribery, forgery and assists in the investigations of criminal tax evasion schemes. Within that bureau, he is the manager of the Department's Computer Crime and Investigation Laboratory. The lab personnel conduct and provide other technical support to all criminal investigators with the Department as well as other law enforcement agencies.

All of the figures presented in this report relate to submissions by contractors and sub-contractors for Phase 1B of the Rochester School Modernization Program. All submissions received by April 29, 2014 have been included.

Analysis of Workforce for March Submission

Process and Procedures:

Each of the contractors and sub-contractors are required to submit form DDP-3 and corresponding certified payroll forms. DDP-3 summarizes the workforce breakdown in terms of race and gender. For the month of March, the aforementioned documents were uploaded to a web-based filing system, Go-File-Room ("GFR") Solution. The system is a web-based portal which safely and securely retains documents; essentially, a digital File Room for uploading and downloading documents. Contractor File Folders are created for each prime contractor involved in the RSMP. All documentation received via the web portal is reviewed, approved and uploaded to the respective contractor file. This system allows the prime contractors to electronically submit the required documents in a manner that makes the document submission, review and publishing an efficient process. Each prime contractor will have access to their respective documents as well as the documents of their sub-contractors. The Program Manager ("PM") and the RJSCB will have universal access to all document submissions from all contractors.

Our analysis includes a verification of the totals presented on the form DDP-3 to the certified payroll sheets submitted and calculating the percentage of women and minority involvement in both work hours and workforce numbers. Although most contractors are diligent in submitting data monthly, more often than not, data received is not for the appropriate reporting period. During the last reporting period, 53% of contractors uploaded accurate documentation to the online portal. To address this, all contractors were contacted with detailed instructions relative to the appropriate period and method to filling out the required documentation (**Exhibit 2**). For the March submission period, 57% of contractors have uploaded the appropriate documentation via the online portal. Any contractors missing documentation have been notified. For February and January we have received 63% and 91% consecutively. (**Exhibit 3**)

Participation in Work Hours

The data presented below is for work hours completed in the month of March alone; work hour data received in March for work completed in prior months will be presented in a separate table. A complete breakdown of the findings summarized below can be found in (**Exhibit 4**).

WORKFORCE PARTICIPATION IN MARCH WORK HOURS					
Total Work Hours Performed By Women:	2,059.30	8.15%			
Total Work Hours Performed By Men:	23,199.90	91.85%			
Total Work Hours for all Workers:	25,259.20	100%			

MINORITY PARTICIPATION IN MARCH WORK HOURS					
Number of Work Hours Performed by Minority Women:	569	2.25%			
Number of Work Hours Performed by Minority Men:	5,449	21.57%			
Number of Work Hours Performed by Caucasian Women	1,490	5.90%			
Number of Work Hours Performed by Minorities:	7,508	29.72%			

^{*}Minority women includes women in sub-categories "Black", "Hispanic", "Asian or Pacific Islander", and "American Indian or Alaskan Native".

Workforce Participation

WORKFORCE PARTICIPATION BY COUNT MARCH						
Total Number of Female Workers:	47	12.77%				
Total Number of Male Workers:	321	87.23%				
Total Number of Workers:	368	100%				
MINORITY PARTICIPATION BY COUNT MARCH						

MINORITY PARTICIPATION BY COUNT MARCH					
Total Number of Female Minorities in Workforce:	9	2.45%			
Total Number of Male Minorities in Workforce:	77	20.92%			
Caucasian Females in Workforce:	38	10.32%			
Total Number of Minorities in Workforce:	124	33.69%			

Comparison to Goals:

	CATEGORY	GOAL	PERCENTAGE OF WORKFORCE PARTICIPATION REALIZED (WORK HOURS)	PERCENTAGE OF WORKFORCE PARTICIPATION REALIZED (COUNT)
Minorities	(Male and Female)	20.00%	23.82%	23.37%
Women	(Caucasian Only)	6.90%	5.90%	10.32%

Analysis:

The minority participation has met the participation goals for work performed in projects 1B during the month of March. Woman participation has not.

Analysis of Workforce for Back Data-February

Our first Monitor's Report included payroll submissions extending beyond work completed for the period January 1, 2014 through January 31, 2014. Since our first report, we have performed procedures to separate submissions received into the appropriate reporting month, effectively eliminating timing inconsistencies created by delayed submissions and removing any overlapping data. A complete breakdown of the findings summarized below can be found in **(Exhibit 5).**

Complete February Submissions Received to Date

Presented below is the complete February data submitted to date. Our calculations consist of February data presented in the February Report and February Data received after the report cutoff date.

Participation in February Work Hours

WORKFORCE PARTICIPATION IN FEBRUARY WORK HOURS					
	Total Work Hours Performed By Women:	Total Work Hours Performed By Men:	Total Work Hours for all Workers		
Reported in Last Report	1,900	19,313	21,214.50		
Received Since Last Report	<u>1,665</u>	<u>12,691</u>	<u>14,356.50</u>		
Total January Work Hours	<u>3,566</u>	<u>32,005.10</u>	<u>35,571.00</u>		
Percentage of Total Work Hours	10.02%	89.98%	100%		

MINORITY PARTICIPATION IN FEBRUARY WORK HOURS						
	Total Work Hours Performed By Minority Men:	Total Work Hours Performed By Minority Women:	Work Hours Performed by Caucasian Women	Total Work Hours for all Workers		
Reported in Last Report	4,574.35	359	1,341.90	6,275.25		
Received Since Last Report	<u>1737.5</u>	<u>363</u>	<u>1301.97</u>	3,402.47		
Total January Work Hours	6,311.85	722.00	2,643.87	9,677.72		
Percentage of Total Work Hours	17.74%	2.03%	7.43%	27.21%		

Participation in February Workforce Count

WORKFORCE PARTICIPATION	N IN FEBRUARY -	COUNT
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	Total Number of Female Workers:	Total Number of Male Workers:	Total Workers in Workforce
Reported in Last Report	80	565	645
Received Since Last Report	<u>30</u>	<u>197</u>	<u>227</u>
Total January Workforce Count	<u>110</u>	<u>762</u>	<u>872</u>
Percentage of Total Workforce	12.61%	87.40%	100%

MINORITY PARTICIPATION IN FEBRUARY WORFORCE - COUNT						
	Total Number of Minority Female Workers:	Total Number of Minority Male Workers:	Total Number of Caucasian Females	Total Number of Minorities in Workforce		
Reported in Last Report	16	101	64	181		
Received Since Last Report	8	31	22	61		
January Work Force Count	24	132	86	242		
Percentage of Work Count	2.75%	15.14%	9.86%	27.75%		

Comparison to Goals - February

CATEGORY	GOAL	PERCENTAGE OF WORKFORCE PARTICIPATION REALIZED (WORK HOURS)	PERCENTAGE OF WORKFORCE PARTICIPATION REALIZED (COUNT)
All Minorities (Male and Female)	20.00%	19.77%	17.89%
Women (Caucasian Only)	6.90%	7.43%	9.86%

Analysis of February Participation:

Women participation in both the February workforce and February work hours have met the participation goals set forth. Minority participating has not.

Analysis of Workforce for Back Data-Prior to February

Additional data has been received for work completed in months prior to February 2014. L&R's December report did not separate December data from prior period data received in December; therefore, percentage calculations could not be completed for the December calendar period.

Analysis of Workforce to Date

WORKFORCE PARTICIPATION TO DATE	TOTAL WORKHOURS FROM LAST REPORT	ADDITIONAL JANUARY WORKHOURS	ADDITIONAL FEBRUARY WORKHOURS	MARCH WORKHOURS	TOTAL WORKHOURS	PARTICIPATION PERCENTAGE
Minority Work Hours	237,782.80	348	2,100	6,018	246,249	23%
Caucasian Women	113,033.54	379	1,302	1,490	116,204	11%
Caucasian Males	681,699.04	1,269	10,954	19,810	713,732	66%
Total Work Hours (All Sub-Categories)	1,032,514.88	1,996	14,356	25,259	1,074,126	100%

^{*}Minority includes sub-categories "Black", "Hispanic", "Asian or Pacific Islander", and "American Indian or Alaskan Native".

<u>Analysis:</u> Women and Minority participation in total work hours have met the participation goals.

CATEGORY	GOAL PERCENTAGES	ACTUAL PERCENTAGE OF WORKFORCE PARTICIPATION (WORK HOURS)
All Minorities (Male and Female)	20.00%	23%
Women (Caucasian Only)	6.90%	11%

^{*}Note: The participation totals rely on the accuracy of prior period reporting which have not been verified.

Business Participation Utilization

Policies and Procedures:

Each of the prime contractors are required to submit form DDP-3A which lists their current contract amount as well as the current contract amount of all subcontractors that qualify as a Minority Business Enterprise (MBE), Women Owned Business Entity (WBE), Small Business Entity (SBE) and Disadvantaged Business Entity (DBE). Our analysis included calculation of the percentages of MBE, WBE, SBE and DBE contract amounts relative to the total contract amounts of all prime contractors for Phase 1B projects. A complete breakdown of the findings summarized below can be found in **Exhibit 6**.

Goals:

The Rochester School Modernization Program participation goals for Minority, Women, Disadvantaged and Small Business Enterprises are apportioned as follows:

15% to Minority Business Enterprises (MBE)

5% Women Businesses Enterprises (WBE)

5 % Small Business Enterprises (SBE)

2% Disadvantaged Business Enterprises (DBE)

CERTIFICATION	RSMP TOTAL CONTRACT	EBE TOTAL CONTRACT	PERCENTAGE	GOALS
	VALUE	VALUE		
MBE	221,910,324	37,041,681.39	17%	15%
WBE	221,910,324	17,204,266	8%	5%
SBE	221,910,324	10,804,468	5%	5%
DBE	221,910,324	4,032,404	2%	2%

^{*} Note: Contract amount totals include change orders approved and listed in Board Minutes from February 3, 2014. For contract amounts not included in Board Minutes, December reported contract amounts were used.

^{*}Note: Minority Women are included in the minority category only

Relative to Phase 1B projects, business participation in Minority, Women, Disadvantaged and Small Business Enterprises have met the participation goals for the current reporting period.

Participation of Rochester Residents in Workforce

Currently, 62 Rochester Residents are active in Phase 1B of the Rochester School Modernization Project, which reflects 16.84% of the 368 members active in the March work hours. Additionally, 73 Residents participated in February work hours submitted after the February cutoff date. This represents 32% of the 227 additional February workforce members. Totals were calculated from the address provided on certified payroll reports submitted by the contractors. Rochester residents employed by firms that were not required to submit certified payroll reports were not included in this calculation. It should be noted that contractors working on multiple projects under Phase 1B are only included once in the count. (Exhibit 7)

Rochester Careers in Constructions Education and Training Fund

We received copies of the canceled checks in the amount of \$4,795.86 for the Rochester Careers in Construction remittance for data received since the cutoff date of the last report. These amounts were verified against the certified payrolls submitted.

As always, we remain available to discuss any aspect of this report or any additional areas in which you may have questions. Please do not hesitate to contact us.

Respectfully submitted,

Brian P. Sanvidge, CIG, CFE

Exhibit List

- 1. Electronic templates
- 2. Submission Instructions
- 3. Compliance Percentages
- 4. March Workforce Participation
- 5. Additional February Workforce Participation
- 6. Business Utilization Report
- 7. Rochester Residents Analysis

Daniele Lapin

From:

Daniele Lapin

Sent:

Monday, April 28, 2014 12:58 PM

Cc:

Matthew O'Leary

Subject:

RSMP - Updated Forms and EBE Requirements

Attachments:

DDP3A template.xlsx; DDP-3 Template.xlsx; RCIC Template.xlsx; DBE companies in the

nine counties.xlsx; MBE & WBE companies in Rochester.xlsx; Submission Checklist.xlsx;

SBE companies in Rochester.xlsx

Good afternoon,

Updated Forms

In the process of creating a uniformed documents submission, we have updated the forms to be submitted, including:

- Form DDP-3A
- Form DDP-3
- RCIC Report
- Submission checklist
- List of active and non-active subcontractors

It is very important that all information provided in the documents are accurate and calculated accurately, thus we ask that you use these new digital version of the forms, and avoid submitting handwritten copies of the reports. After entering the data electronically, the forms could be printed, signed, scanned and uploaded, or an electronic signature could be inserted.

We would also like to use this opportunity to emphasize again the importance of the time frame covered in the reports. It is required that each submission covers the 1st of each month through the last day of the month.

EBE Requirements

We understand that sometimes it is difficult to maintain the EBE percentage requirements. To assist you in finding and contacting EBE companies, we searched for all qualified SBE, DBE, MBE and WBE companies in Rochester or in the relevant nine counties: Monroe, Genesee, Livingston, Orleans, Ontario, Seneca, Wayne, Wyoming and Yates. Furthermore, the certification requirements are as follows:

- SBE A certificate is not given, however a company would appear on the list if they qualify.
 Website http://www.sba.gov/#
 List of companies in Rochester https://www.sam.gov/portal/public/SAM/#1
- DBE A certificate is given, and the company should appear on the list.
 Website http://www.dot.gov/osdbu/disadvantaged-business-enterprise/state-dbe-liasions-and-certification-officers

List of companies in Rochester - http://www.nysucp.net/

MBE & WBE - A certificate is given, and the company should appear on the list.
 Website - http://www.esd.ny.gov/mwbe.html
 List of companies in Rochester - https://ny.newnycontracts.com/FrontEnd/VendorSearchPublic.asp?TN=ny&XID=5930

Attachments:

- · All updated forms listed above.
- Lists of all EBE qualified companies in Rochester.

Thanks,

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DDP-3A MBE/WBE/DBE/SBE MONTHLY UTILIZATION REPORT Rochester Schools Modernization Program

roject Name:				Original Contra Change Orders		V			
Contractor Name:				Current Contra		s -			
ddress:				MBE % of Cur	rent Contract:				
hone No.				WBE % of Cur					
ax No.:				DBE % of Curr					
Subcontractor Name	ЕВЕ	Original Subcontract	Change Orders to Date	Total Current EBE Subcontract	Amount Paid to Date to EBE	Total Amount of Invoices Submitted to Date	Cancelled Checks Submitted to Date		
TOTALS:		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
DDP-3A is to be submitted n	nonthly								
2. List all M/WBE/DBE/SBE st	ubcontracto			plete.					
When adding a subcontractor Attach invoices and cancelled			P-2 to this form.						
4. Attach invoices and cancelled	a checks to	this form.							



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FORM DDP-3 REVISED 4/21/2014



Monthly Report to the Administrator to the Rochester Careers in Construction, Inc. Education and Training Fund (RCIC)

Forward to: Administrator Rochester Careers in Construction, Inc. 16 W. Main Street, Suite 204 Rochester, NY 14614 Federal ID #:84-1684210

Employer:				Phone Number:	
Address:					
City:		State:		Zip Code:	
Project:					
Period Covered:	From:	15		То:	
Completed by:				Date:	
* If there is not sur bring totals forwar		all emplo	yees conce	rned, please use supple	ementary forms and
Last Name	First Name	In.	Hours	Employment Date of New Employee	Termination Date of Employee
Total Remittance: To	TOTAL HOURS	5	0] 	\$ -

Per the Project Labor Agreement covering the Rochester Joint Schools Construction Board and the Rochester Schools Modernization Program - Phase One, effective April 26, 2012, Article 4, Section 4. Minority and Female Referrals.

Make check payable to - Rochester Careers in Construction, Inc.

Please provide a copy of this form and copy of your payment check with your monthly payment requisition.

Also, please upload a copy to Baker Tilly's Go File Room Portal. To request access to this site, please e-mail rsmp_ico@bakertilly.com

EXHIBIT 3
COMPLIANCE REPORT

Document	DocumentStatus	January 2014	February 2014	March 2014
Active Sub List	Not Yet Received	2	2	2
Certified Payroll	Under Review	1		10
Certified Payroll	Not Yet Received	7	43	74
Certified Payroll	Received and Approved	71	47	28
Certified Payroll	Pending Corrections (See Note)			
Certified Payroll	Missing Information (See Note)	3	8	3
Certified Payroll	No Work Performed	4	13	24
Commitment Report	Not Yet Received	2	2	2
DDP-3	Under Review	4	6	21
DDP-3	Not Yet Received	8	49	76
DDP-3	Received and Approved	116	91	83
DDP-3	No Work Performed	6	11	9
DDP-3A	Under Review		1	6
DDP-3A	Not Yet Received	6	13	17
DDP-3A	Received and Approved	35	30	25
DDP-3A	No Work Performed	3	2	
RCIC Copy of Check	Under Review	1	1	8
RCIC Copy of Check	Not Yet Received	8	44	72
RCIC Copy of Check	Received and Approved	74	52	34
RCIC Copy of Check	Missing Information (See Note)	1		
RCIC Copy of Check	No Work Performed	4	12	25
	Total:	356	427	519
	# of not yet received:	23	136	222
	% of documents received:	94%	68%	57%

Project	All Sub-Catagories	Male Work Hours	Female Work Hours	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian or Pacific Islander Male	Asian Pacific Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Total Minority Male	Minority Female
District Wide	4.853.15	4,330.90	522 25	1,696.00	200.50	96.00			152 50			1,792.00	353.00
EAST & EDISON								7.5		-		Colored Street	
East High School	2,989.55	2,822.75	166.80	766.00		120.00	-	12		8.00	2	894.00	
Edison Tech	1,355.50	1,238.00	117.50	205.00		162.00	20	1.5		100	100	367.00	
Franklin Auditorium	131.00	131.00	•							2			2
Monroe High			•						0.00				2
School No. 12	24.25	15.50	8.75	7.00	-						12	7.00	12
School No. 5	5,712.00	5.354.75	357.25	626.50		245.00			5.00	64.00		935.50	
School No. 58	5,801.50	5.589.50	212.00	780.00	126.00			2.00		2		782.00	126.00
School No. 58 & No. 28	1,128.00	968.00	160 00	77.00		20.00			0.70	*:		97.00	1000
School No 28	2,769.50	2,670.50	99.00	483.00		91.50	-			-	- 2	574.50	- 12
Grand Total	24,764.45	23,120.90	1,643.55	4,640.50	326.50	734 50		2.00	152 50	72.00		5,449.00	479 00
Total Work Hours Percent of Total Work Ho	uis	24 764 45 93.36%	24.764.45 6.64%	24.764.45 18.74%	24.764.45 1.32%	24,764 45 2.97%	24,764.45 6.00%	24,764.45 0.01%	24 764 45 0 62%	24 764 45 0 29%		24,764 45	24,764,45 1,93%

NEW YEAR					STATE OF THE REAL PROPERTY.	TEST TO	T DAY OF THE ST
Project	Total Count	Male	Female	Male Minority	Female Minority	Non-Minority Male	Non- Minority Female
District Wide	79.00	66.00	13.00	35.00	7.00	31.00	
EAST & EDISON							
East High School	63.00	58.00	5.00	12.00		46.00	5.00
Edison Tech	26.00	25.00	1.00	4.00	4	21.00	1.00
Franklin Auditorium	2.00	2.00				2.00	
Monroe High							
School No. 12	5.00	3 00	2 00	1 00	100	2.00	2.00
School No. 5	77.00	67.00	10.00	9.00		58 00	10.00
School No. 58	62.00	56.00	6.00	7.00	1.00	49.00	5.00
School No. 58 & No. 28	11.00	10.00	1.00	2.00	2	8 00	1.00
School No.28	34 00	32.00	2.00	7.00		25.00	2.00
Grand Total Percent of Total Workforce	a59 00 e Count	319.00 88.88%	40 00 11.14%	77.00 21.45%	8.00 2.23%	242.00 67.41%	

Project	Male Workhours	Female Workhours	Black Male	Black Female	Hispanic Male	Hispanic Female	Adian or Pacific Islander Male	Asian or Pacific Islander Female	American Indian or Alaskan Ame Native Male	erican Indian or Alaskan Native Female	Minority Male	Minority Female
Documents Received in March	12,469.00	1,217.75	1,374.00	214.00	244.00	26.00	10.00	14.00			1,628.00	254.00
East High School	1,754.50	104.50	351.50	8.00			3.00		*		351.50	8.00
Edison	725.00	112.00	*	8.00		- 1				*		8.00
School No. 12			- 2	1100		50						
School No. 5	998.00	152.25	288.00		9.00	-		-	-		297.00	
School No. 58	1,786.50	194.00	160.50	102.00		0	10.00				170.50	102.00
School No 28	5,114.50	32.00	478.00		18.50	-				· ·	496.50	
District Wide	733.00	111.00	96.00	96.00	96.00			14.00			192.00	110.00
School No. 5 & 12 Phase 1B	643.50	328.00		-	99.50	2.00					99.50	2.00
School No. 28 & 58 Phase 1B	714.00	184.00			21.00	24.00	950	1.2	*		21.00	24.00
Included in February Report	19,313.60	1,900.90	4,046.85	322.00	511.00	24.00	16.50	173.00		40.00	4,462.50	559.00
District Wide	2,849.75	441.50	1,429.00	134.00	60.00	- 2	540	159.00	2		1,489.00	293.00
EAST & EDISON	733.85	311.00	55.35		56.50	•			¥			
East High School	97.00	57.40	8.00			53	0.50				8.50	
Edison Tech	1,847.00	20.00	671.00	16.00	15.00	**	16.00				702.00	16.00
Monroe High	16.00	-	-						2		-	
School No. 12	46.00	123.00	6.50	33.00		2			2		6.50	33.00
School No. 5	6.092.00	221.00	936.00	60.00	192.00	21		14.00	2	40.00	1,128.00	114.00
School No. 58	4,066.50	185.00	400.50	21.00	78.50	-			*	•	479.00	21.00
School No. 58 & No. 28	874.00	344.00	-		21.00	24.00					21.00	
School No.28	2,691.50	198.00	540.50	58.00	88.00	-			-		628.50	58.00
Grand Total	31,782.60	3,118.65	5,420.85	536.00	755.00	50.00	26.50	187.00		40.00	6,090.50	813.00
Total Work Hours Percentage of Total Work Hours	34 901 25 91 06%	34.901.25 8.94%	34.901.25 15.53%	34.901.25 1.54%	34 901 25 2 16%	34,901.25 0.14%	34,901.25 0.08%	34,901.25 0.54%		34,901.25 0.11%	34,901.25 17.45%	34,901.25 2.33%

Project	Total Count	Total Male Count	Total Female Count	Male Minority	Female Minority	Non-Minority Male	Non-Minority Female
Documents Received in March	209.00	185.00	24.00	25.00	7.00	160.00	17.00
District Wide	15.00	12.00	3.00	3.00	2.00	9.00	1.00
East High School	46.00	42.00	4.00	7.00	1.00	35.00	3.00
Edison	15.00	13.00	2.00	*5	1.00	13.00	1.00
School No. 5	27.00	22.00	5.00	6.00		16.00	5.00
School No. 5 & 12	9.00	5.00	4.00	1.00	1.00	4.00	3.00
School No. 58	23.00	20.00	3.00	3.00	1.00	17.00	2.00
School No. 58 & No. 28	10.00	8.00	2.00	1.00	1.00	7.00	1.00
School No.28	64.00	63.00	1.00	4.00		59.00	1.00
Included in February Report	289.00	241.00	48.00	70.00	17.00	171.00	31.00
District Wide	41.00	29.00	12.00	10.00	3.00	19.00	9.00
EAST & EDISON	10.00	7.00	3.00	2.00		5.00	3.00
East High School	12.00	7.00	5.00	2.00		5.00	5.00
Edison Tech	40.00	36.00	4.00	19.00	2.00	17.00	2.00
Monroe High	1.00	1.00				1.00	
School No. 12	13.00	6.00	7.00	1.00	1.00	5.00	6.00
School No. 5	79.00	72.00	7.00	17.00	5.00	55.00	2.00
School No. 58	39.00	36.00	3.00	7.00	3.00	29.00	-
School No. 58 & No. 28	12.00	9.00	3.00	1.00	1.00	8.00	2.00
School No.28	42.00	38.00	4.00	11.00	2.00	27.00	2.00
Grand Total	498.00	426.00	72.00	95.00	24.00	331.00	48.00
Total Workforce Count		498.00	498.00	498.00	498.00	498.00	498.00
Percentage of Workforce Count		85.54%	14.46%	19.08%	4 82%	66.47%	9.64%

PROJECT			TOTAL CONTRACT AMOUNT	MBE		WBE		DBE		SBE	
District Wide			13,647,459.93	4,164,698.72	31%	71,372.60	1%	15,450.00	0%	58,500.00	0%
Consulting	District Wide	Clark Patterson Lee	91,250.00	1.0	0%		0%		0%		09
Program Manager	District Wide	Gilbane Building Company	12,211,935.93	4,037,590.36	33%	12,265,10	0%		0%	-	0%
Food Service	District Wide	Kaizen Food Services	230,196.00		0%	46.607.50	20%		0%		0%
Technology	District Wide	Millennium	500.983.00	75,623.36	15%		0%	10.450.00	2%	44.000.00	9%
Architecture Master Plan	District Wide	SWBR	250,000.00	37,500.00	15%	12,500.00	5%	5,000.00	2%	12,500.00	5%
Energy Consult	District Wide	Wendel Endergy Services	363,095.00	13,985.00	4%	12,000,00	0%	5,000.00	0%	12,500.00	0%
	District Wide	Wellder Elidergy Services	14,531,899,41	3,779,147,97	26%	1,938,795.00		145,489.00		100.011.00	
Other		1-0-4-1		36,700.00			13%		1%	130,311.00	19
Commissioning	District Wide	LaBella Associates	249,913.00		15%	12,250.00	5%	4,900.00	2%	12,250.00	5%
Commissioning	District Wide	Hunt Engineers	194,382.00	85,360.00	44%	9,720.00	5%	9,720.00	5%	3,960.00	2%
Commissioning	District Wide	Erdman Anthony	137,865.00	19,587.00	14%	6,529.00	5%	6,529.00	5%	2,612.00	2%
ICO	District Wide	Landon & Rian	1,102,459.63	1,043,687.00	95%		0%	52	0%		0%
ICO	District Wide	Baker Tilly	780,000.00	117,000.00	15%		0%		0%		09
Env. Monitoring	District Wide	OSO, Inc. (1B)	457,355.47	411,755.47	90%	19,000.00	4%	7,600.00	2%	19,000.00	49
Prime Contractor	District Wide	OSO, Inc (1A)	551,248.50	471,498.50	86%	47,000.00	9%	21,000.00	4%	11,750.00	2%
Ins and Bond Review	District Wide	Lawley Services	30,000.00	4 500 00	15%		0%		0%		09
Kitchen Equipment	District Wide	Main Ford General (1A)	986,038.00	142,500.00	14%	47,500.00	5%	19.000.00	2%	47.500.00	5%
Kitchen Equipment	District Wide	Main Ford General (1B)	608,450.00	100000000000000000000000000000000000000	0%		0%		0%	***************************************	09
Charlotte	District Wide	School Specialty	285,770.00	16,177.00	6%		0%	5.392.00	2%		0%
	District Wide	Facilities Equip Services	233,761.00	5,750.00	2%		0%	2.250.00	1%		0%
Charlotte			527,660.00	448.947.00	85%	2,508.00	0%	25.508.00	5%	10.203.00	
Charlotte	District Wide	FM Resources	356.475.00	3.000.00	1%	2,506.00				10,203.00	29
Charlotte	District Wide	Hertz Funiture					0%	3,000.00	1%		09
Special Inspection and Testing	District Wide	SJB Services (1A)	225,000.00	34,000.00	15%	5,275.00	2%	3,500.00	2%	2,500.00	196
Special Inspection and Testing	District Wide	SJB Services (1B)	250,000.00	38,250.00	15%	12,500.00	5%	5,000.00	2%	12,500.00	5%
Moving	District Wide	Lafayette Storage	152,328.00	16,719.00	11%	5,573.00	4%	5,573.00	4%	2,229.00	196
Moving	District Wide	FM Office Express	118,468.60	86,384.00	73%	4,906.00	4%	4,906.00	4%	1,963.00	2%
Moving	District Wide	Corrigan Moving	255,921.00	28,833.00	11%	9,611.00	4%	9,611.00	4%	3,844.00	2%
Moving	District Wide	MDI	271,707.00	36,000.00	13%	12,000.00	4%	12,000.00	4%		0%
Pre-Apprenticeship Program	District Wide	CCP	562,070.00		0%	562,070.00	100%		0%		0%
Move Manager	District Wide	Vargas Association Inc	1.370.568.00		0%	1,112,353.00	81%		0%		0%
Prime Contractor	District Wide	Hewitt Young Electric (1A)	3.031.124.21	372,000.00	12%	70,000.00	2%		0%		0%
Prime Contractor	District Wide	Hewitt Young Electric (1B)	1,793,335.00	360,500.00	20%	10,000.00	0%		0%		0%
		Hewitt Tourig Electric (TD)	The state of the s			120 207 207					
East High School & Edison			2,120,645.00	369,870.00	17%	163,694,00	8%	41,000.00	2%		0%
Construction Manager	East & Edison	LP Ciminelli, INC	2,120,645.00	369,870.00	17%	163,694.00	8%	41,000.00	2%		0%
East High School			13,705,490.00	2,174,848.00	16%	814,148.00	6%	213,671.63	2%	663,062.87	5%
Architect	East High School	Cannon Design	1,242,460.00	151,925.00	12%	185,258.00	15%		0%		0%
Prime Contractor	East High School	The Pike Company	10.825.030.00	1.598,625.00	15%	546,990.00	5%	177,671.63	2%	580.562.87	5%
					26%		5%				
Prime Contractor	East High School	DiFiore Construction	1,638,000.00	424,298.00		81,900.00		36,000.00	2%	82,500.00	5%
Edison Educational Campus			21,751,115.00	3,017,927.61	14%	1,067,775.00	5%	465,311.00	2%	1,502,975.00	7%
Architect	Edison Technology	LaBella Associates	1,540,925.00	279,520.00	18%	68,940.00	4%	23,976.00	2%	133,990.00	9%
Prime Contractor	Edison Technology	Landry Mechanical Contractors	3,409,975.00	508,000.00	15%	170,335.00	5%	67,000.00	2%	170,000.00	5%
Prime Contractor	Edison Technology	Michael A. Ferrauilo Plumbing & Heating	690,000,00	166,000.00	24%	34.500.00	5%	27,600.00	4%	34,500.00	5%
Prime Contractor	Edison Technology	Hewitt Young	1.608.795.00	250.000.00	16%	81,000.00	5%	35,000.00	2%	81,000.00	5%
							5%				
Prime Contractor	Edison Technology	The Pike Company	14,501,420.00	1,814,407.61	13%	713,000.00		311,735.00	2%	1,083,485.00	7%
Charlotte High School & Fra	anklin Educational Can		1,334,364.00	205,500.00	15%	90,000,00	7%		0%		0%
Construction Manager	Charlotte & Franklin	Campus Construction	1,334,364.00	205,500.00	15%	90,000.00	7%		0%		0%
Charlotte High School			24,437,593.00	3.900.721.20	16%	1,486,454.00	6%	667,140.30	3%	1.384.141.25	6%
Architect	Charlotte	CJS Architects	1,257,235.00	121,447.00	10%	53.017.00	4%	53.017.00	4%	95.431.00	8%
Construction Contracts	Charlotte	Pike	16.249.954.00	2.674.002.20	16%	955,764.21	6%	514.771.32	3%	920.889.31	6%
Construction Contracts	Charlotte	M.A. Ferraulio	2.691,740.00	387.893.00	14%	155.168.00	6%	62,873.00	2%	48.583.00	2%
Construction Contracts	Charlotte	Concord	2,439,534.00	454,299.00	19%	217.989.79	9%	02,010.00	0%	248.403.00	10%
Construction Contracts	Charlotte	Thurston Dudek	1,799,130.00	263.080.00	15%	84.515.00	5%	36.478.98	2%	70.834.94	4%
	CHARIOLIC	THU SION DOUCK	5,360,864,00	1,564,444.00							
Franklin Educational Campus		V			29%	299,466.00	6%	310,507.00	6%	123,600.00	2%
Architect	Franklin & Aud	Young & Wright	694,578.00	135,180.00	19%	20,300.00	3%	32,190.00	5%	17,800.00	3%
Construction Contracts	Franklin	Cucchiara	3,722,031.00	1,300,000.00	35%	187,750.00	5%	204,000.00	5%	84,000.00	2%
Construction Contracts	Franklin	Leo Roth	401,197.00	70,994.00	18%	51,816.00	13%	17,800.00	4%	7,200.00	2%
Construction Contracts	Franklin	Kaplan Schmidt	395,957.00	45,000.00	11%	33,510.00	8%	43,417.00	11%	6,000.00	2%
Construction Contracts	Franklin	Thurston Dudek	147,101.00	13,270.00	9%	6,090.00	4%	13,100.00	9%	8,600.00	6%
Enrico Fermi School No. 17	& Helen Barrett Monte	gomery School No. 50	1.861,254.00	157,755.00	8%	68.316.00	4%	12.000.00	1%	20,500.00	1%
Construction Manager	Schools 17 & 50	Pike	1,861,254.00	157,755.00	8%	68 316 00	4%	12,000.00	1%	20,500.00	196
Enrico Fermi School No. 17	00/00/5 17 Q 00	1 100	24,911,814,91	2,821,334.10	1104	2,187,182.53	7.79	560,180.27		883,885.00 4	1.79
	Cabantata	CIMIDD			1179		272				70
1A Architects	School # 17	SWBR	1,909,522.75	228,723.00	12%	107,420.00	6%	18,365.00	1%	86,800.00	5%
Construction Contracts	School # 17	Manning Squires Henning	15,511,704.60	1,782,124.00	11%	1,726,852.00	11%	189,550.00	1%	621,281.00	496
			293.822.29	22,600.00	8%	42,000,00	14%	2.800.00	196	17.000.00	6%
Construction Contracts	School # 17	Testa Construction, Inc.									
Construction Contracts Construction Contracts	School # 17 School # 17	M.A. Ferraulio	3,033,029.41 2,835,364.86	226,303.52 400,932.58	7% 14%	55,000.00 200,910.53	2% 7%	138,338.95 120,071.32	5% 4%	91,055.00	3%

PROJECT				MEE		WBE		DBE			
Construction Contracts	School # 17	M.A. Ferraulio	1,328,371.00	160,651.00	12%	55,000.00	4%	91,055.00	7%	67,749.00	59
Helen Barrett Montgomery Sch			20,577,531.16	3,194,774.46	16%	1,265,454.83	6%	553,731,00	3%	972,152,42	59
Architect	School # 50	Clark Patterson Lee	1,632,566.00	216,510.00	13%	67,330.00	4%	111,621.00	7%	34,580.00	
Construction Contracts	School # 50	Manning Squires Henning	11,135,756.18	1,678,412.46	15%	792,793.83	7%	367,505.00	3%	689,112.42	69
Construction Contracts	School # 50	B&B Mechanical	4,295,088.89	752,012.00	18%	222,281.00	5%		0%	135,610.00	
Construction Contracts	School # 50	East Coast Electric	2,682,411.09	381,840.00	14%	137,950.00	5%	36,105.00	1%	97,850.00	49
Construction Contracts	School # 50	Thurston Dudek	831,709.00	166,000.00	20%	45,100.00	5%	38,500.00	5%	15,000.00	29
	lo. 58 & Henry Hudson S		2,783,831.00	399,978.00	14%	115,329.35	4%		0%	88,340.00	39
Construction Manager	Henry Hudson School N	lo.:LeChase	2,783,831.00	399,978.00	14%	115,329.35	4%		0%	88,340.00	39
World of Inquiry School No.			30,548,691,00	4,413,251.00	14%	2,969,181.88	10%	348,440.00	1%	2,041,173.04	79
Architect	World of Inquiry School		287,889.00	978,582.00	340%	214,090.00	74%	-	0%	114,500.00	409
Prime Contractor	World of Inquiry School	No East Coast Electric	3,192,344.00	457,515.00	14%	204,442.88	6%	64,260.00	2%	144,200.00	5%
Prime Contractor	World of Inquiry School	No Leo J Roth Corporation	5,910,137.00	1,693,207.00	29%	1,307,499.00	22%	118,900.00	2%	534,872.00	9%
Prime Contractor	World of Inquiry School	No M.A. Ferrauilo	2,164,915.00	609,900.00	28%	113,300.00	5%	81,320.00	4%	115,150.00	5%
Prime Contractor	World of Inquiry School	No Manning Squires Hennig	18,991,406.00	674,047.00	4%	1,129,850.00	6%	83,960.00	0%	1,132,451.04	6%
Henry Hudson School No. 2	5		19,080,772.67	2,810,604.84	15%	2,766,086.00	14%	235.921.00	1%	1,685,837.00	99
Architect	Henry Hudson School N	lo.: LaBella Associates	1,502,212.00	252,540.52	17%	75,216.00	5%	28,007.00	2%	56,517,00	4%
Prime Contractor	Henry Hudson School N	lo.: Bell Mechanical- HVAC	3,277,228.00	380,038.00	12%	130,450.00	4%	97,900.00	3%	178.983.00	5%
Prime Contractor	Henry Hudson School N	lo.: Kaplan-Schmidt	1.676.508.87	377.525.32	23%	117,870.00	7%	31,014.00	2%	39,312.00	29
Prime Contractor		lo.: Manning Squires Hennig	11,311,396.53	1,588,501.00	14%	2.381,470.00	21%	54,000.00	0%	631,025.00	69
Prime Contractor	Henry Hudson School N		1,313,427.27	212,000.00	16%	61,080.00	5%	25,000.00	2%	780,000.00	59%
	. 5 & James P.B Duffy So		1.602.990.00	228,000.00	14%	40.500.00	3%		0%	67,000.00	4%
Construction Manager		lo. ! The Pike Company	1,602,990.00	228,000.00	14%	40,500.00	3%		0%	67,000.00	4%
John Williams School No. 5			17,206,642.89	2.974,763.89	17%	1,630,138.19	9%	372,562,83	2%	697.840.65	4%
Architect	John Williams School N	lo. ! Young + Wright Architectural	1,305,473.00	147,372.00	11%	52,700.00	4%	35,740.00	3%	10,750.00	1%
Prime Contractor	John Williams School N		1,167,217.00	172,245.00	15%	57,415.00	5%	22,966.00	2%	57,415.00	5%
Prime Contractor	John Williams School N	lo ! Bell Mechanical	5.047.816.00	1,038,000.00	21%	483,231,00	10%	107,017.43	2%	390.638.00	8%
Prime Contractor	John Williams School N	lo. ! Kaplen Schmidt Electric	2,157,498.00	391,897.77	18%	213.785.00	10%	107,017.40	0%	44,243.65	2%
Prime Contractor	John Williams School N	10-11 C-11-11-11	7,528,638.89	1,225,249.12	16%	823,007.19	11%	206,839.40	3%	194,794.00	3%
James P.B. Duffy School No.		0.120011000	982,966,00	148,000,00	15%	49,000.00	5%	28,000.00	3%	49,000.00	5%
Architect		ol N SEI Design Group	982,966.00	148,000.00	15%	49,000.00	5%	28,000.00	3%	49,000.00	5%
Monroe High School			1,131,500.00	1,700.00	0%	570.00	0%	20,000,00	0%	40,000.00	0%
Architect	Monroe High School	CJS Architects	1110100000		#DIV/0!	010,00	#DIV/01		#DIV/0!		#DIV/0!
Construction Manager	Monroe High School	Campus	1,131,500.00	1,700.00	0%	570.00	0%		0%		0%
Oction decent than age.			4.334.900.00	714.362.60	16%	200,802.64	5%	63.000.00	1%	438.150.00	10%
Prime	Franklin Aud	Steve General	1,832,000.00	370,000,00	20%	91,600.00	5%	38.000.00	2%	92,000.00	5%
Prime	Franklin Aud	Kaplan Schmidt	871,900.00	236,362.60	27%	76,944.00	9%	18,000.00	2%	98,700.00	11%
Prime	Franklin Aud	MA Ferrauilo	1,333,000.00	53,000.00	4%	12,900.00	1%		0%	230,450.00	17%
Prime	Franklin Aud	Steve General	298,000.00	55,000.00	18%	19,358.64	6%	7,000.00	2%	17,000.00	6%
Jefferson								SERVED AND SERVED			
Architect	Jefferson	SEI Design Group									
Totals		THE RESERVE OF THE PARTY OF THE	221,910,323,97	37,041,681.39	17%	17,204,266.02	8%	4.032,404.03	2%	10.804.468.23	5%
Goals	SESSESSES SE	经验的证据的	医外外性性性性性性炎性性性		15%		5%		2%		5%
Note:	* From Previous Period	data									

REPORTING	SCHOOL	CONTRACTOR	NUMBER OF	TOTAL NUMBER	PERCENTAGE
PERIOD			ROCHESTER	OF ACTIVE	
			RESIDENTS ACTIVE	EMPLOYEES	
	加州总统 (1917年)		EMPLOYEES		

February 2014

East High School				
	Ajay Glass & Mirror	9	9	100.00%
	Shades of Color	1	1	100.00%
	The Pike Company	21	21	100.00%
	Tiede Zoeller	2	2	100.00%
Edison Educational Campus				
	Landry Mechanical Contractors	7	7	100.00%
	Superior Thermal	3	4	75.00%
Henry Hudson School No. 28				
	Elmer W. Davis	3	5	60.00%
	Kaplan-Schmidt Electric, Inc.	9	9	100.00%
	Manning Squires Hennig	10	34	29.41%
	Rochester Davis Fetch	5	9	55.56%
	United Thermal Systems	1	3	33.33%
John Williams School No. 5				
	Firestop Technologies	1	1	100.00%
	Steve General Contractors	1	1	100.00%
OTAL FEBRUARY 2014 COUNT		73	106	68.87%

March 2014

District Wide Technology			
Hewitt Young Electric	2	4	50.00%
Edison Educational Campus			
Unified Electric	1	1	100.00%

REPORTING PERIOD	SCHOOL	CONTRACTOR	NUMBER OF ROCHESTER RESIDENTS ACTIVE EMPLOYEES	TOTAL NUMBER OF ACTIVE EMPLOYEES	PERCENTAGE
	Environmental Contract				
		Safety Zone Environmental	1	4	25.00%
	Henry Hudson School No. 28				
		Kaplan-Schmidt Electric, Inc.	1	. 9	11.11%
		Labella Associates, P.C.	3	5	60.00%
	John Williams School No. 5				
		Accurate Acoustical	1	12	8.33%
		Cummings Construction	4	6	66.67%
		Firestop Technologies	1	1	100.00%
		Home Guard Environmental	2	2 3	66.67%
		Kaplan-Schmidt Electric, Inc.	8	3 14	57.14%
		OSO, Inc	1	. 3	33.33%
		Sheen and Shine	1	. 1	100.00%
		Spring Sheet Metal & Roofing	4	6	66.67%
		Steve General Contractors	11	. 1	100.00%
	Program Manager				
		Gilbane Building Company	10) 11	90.91%
		Savin Engineers	4	5	80.00%
	World of Inquiry School No. 58				
		Coldwater insulation	1	. 1	100.00%
		East Coast Electric	13	13	100.00%
		Superior Thermal	3	3	100.00%
TOTAL MARCH 2	2014 COUNT		62	103	60.19%